Do you have a wonderful idea for a new Child Welfare or National Focus Project or would you like to expand your existing project and take it to the next level?

Is your Chapter struggling to adequately fund your Child Welfare project or National Focus Project?

If your answer is YES to both of these questions, then your NAJA Foundation is here to help you!!

Each year, the Foundation contributes thousands of dollars to Chapters who are eager to provide helping hands to meet the needs of children in their community but are experiencing financial difficulty. If your Chapter is having similar challenges, then please apply for one of our NAJA Foundation Grants. Applications may be found at www.najanet.org and can be submitted at any time.

Remember we’re better together and your NAJA Foundation is here to help!!

RECRUITING FOR DIVERSITY

At some point in time, every Chapter has experienced a lull in membership. NAJA requires that a Chapter maintain a minimum of 15 Active members. So here are some quick tips on seeking out members for a well-diversified and engaged membership:

1. Identifying Prospective Members—The Chapter first should establish what if needs from its members. Do you need members who can work weekend projects? Do you need women with a certain expertise to help facilitate a specific project? Do you need women who exhibit leadership skills to establish a Board succession plan? A successful recruitment plan should balance the needs for talent, time, resources, leaders, and workers within the Chapter.

2. Look to service professionals in your community—Members who are already involved in providing a service to others through their careers can be an asset to Chapters. These women may be able to identify needs within the community that your Chapter may be able to help meet. These professionals can lend their expertise to the project while increasing the Chapter’s awareness of these needs.

3. Career Volunteers—A source of membership often overlooked is the person who appears too involved with other responsibilities to consider joining Junior Auxiliary. Some people enjoy involvement in multiple projects and perform all duties with ease. Do not presume an individual does not have time to devote to Junior Auxiliary; allow that person to make the determination.

For more information on Recruiting, go to www.najanet.org, under Membership Information, and Recruiting.

EXPERIENCE FROM THE EDUCATION COMMITTEE

BEST PRACTICES FOR PROVISIONAL TRAINING

What do effective Chapters do to create strong members? They have great Provisional training!

Here are the Top 10 Best Practices for Provisional Training:

1. Consider training just one class of Provisional members annually. Running Provisional classes back to back each year can really drain Chapter members, and cause members not to put their best into service and finance projects.

2. Training is conducted over 6 monthly meetings, as opposed to a weekend or two.

3. Provisional members are expected to attend at least one education event, Area Meeting and/or Annual Education Conference, and are told of the commitment before they join.

4. Provisional members are encouraged to visit or participate in Chapter service projects.

5. Chapter Officers and Committee Chairs attend Provisional Training to explain their roles.

6. Provisional members are given a notebook containing information as outlined in the Provisional Trainer’s Manual.

7. Provisional training intentionally has social time built in so Provisional members can get to know each other (maybe have a night out, work a project together, or have personal time during the meeting).

8. Provisional Trainers are honest about the Chapters’ expectations of them. They do not minimize the number of hours expected or the sacrifice that is sometimes required to serve.

9. Provisional Trainers show respect for Provisional members’ time by being organized and early for every meeting. Give them a calendar for training.

10. Trainers instill in their Provisional members that this is an exciting time of fellowship—a way to make friends and wonderful memories.

Check the website, under Manuals, for the Provisional Trainers Manual for more ideas about training your Provisionals and creating great members.

ANNUAL EDUCATION CONFERENCE 2015

AEC PACKETS COMING SOON

The 2015 AEC plans roll on and our NAJA reps and NAJA staff have been busy updating and creating the AEC packet of information and forms that will be mailed to your Chapters in late January. There is lots of info coming your way, so stay tuned!!

NEW to AEC will be the members of the REDI Foundation who will perform a special program about bullying. Get ready for some audience participation ladies!! Don’t miss it!! You may find a super idea for your next Chapter project.

In your AEC packet, you will find order forms for our conference t-shirts which will feature President Beth Holbert’s logo and message “Our Hands Quick to Help Others.” Also, there will be information regarding our local charity and how to make contributions. Please peruse the packet carefully and do not hesitate to contact NAJA HQ if you have any questions.

AEC 2015 is shaping up to be a great time for all. Stay tuned for more E-Crownpoint articles in the coming months. SEE YOU IN BIRMINGHAM!!!