Does your Chapter have procedures in place to fill an officer vacancy? Unfortunately, this issue comes up regularly in Chapters as members move, have babies or begin new jobs and are unable to serve. Start by reviewing the Chapter’s constitution, particularly in Article VII – Officers or Article IX – Committees, Section 1D – Nominating Committee. If your Constitution is silent on this subject, then your Chapter should amend its Constitution to include procedures for filling officer vacancies.

The following are several options to fill a vacancy:

- Convening the Nominating Committee to select candidates for the vacant office followed by a vote of the entire membership
- Soliciting nominations for the vacant position from the floor at a regular Chapter meeting following by a vote of the entire membership
- Designating the Executive Board as the body responsible for filling the vacancy
- Appointment by the President with approval of the Executive Board

Whichever method your Chapter selects, be sure to follow Article XII – Amendments of your Constitution when making changes to the Constitution. Any proposed amendment should be presented to the Chapter at the meeting prior to the one at which the vote will take place. A two-thirds vote is required to adopt a Constitutional amendment.

Charlott Jones, NAJA President

Kelly Freeland, NAJA Third Vice-President

One of Our Officers Resigned: What Do We Do Now?

Are You a Duck?

Don’t answer Not so quickly. Take a minute and envision a duck swimming on the water. What do you see? The duck appears to be smoothly gliding along using minimum effort, BUT have you ever stopped to look under the water? If so, you would find that that duck is actually fiercely paddling just to stay afloat. As powerful women, I think we easily can become like a duck. We think we need to look like we are holding it all together with little or no effort. We take the weight of the world… our families, our careers, and our volunteer work with our Chapters… all on our shoulders. The good news is, like ducks, we are stronger together. Like ducks, together we can help each other “fly” better. Just remember that when you are feeling overwhelmed, worried about making that deadline, or stewing if the budget is correct… you are not the only duck on the pond. I dare say every NAJA rep has felt like a duck at some point so they understand… and are here to help you fly.

Noel Howe, Region II Director/CSC

A Whole New Twist on Area Meeting!

Your new JA year is in full swing, and Area Meetings are quickly approaching! What better way to “Pay it Forward” than to invest in the leadership of your Chapters? Join us in Hattiesburg on August 12 for Southern Area Meeting! We have a morning packed full of great resources for you to take back to your Chapters! From a mini “projects theater” during registration to a dynamic message from Heather Fox, you won’t want to miss a single moment! And last (but certainly not least), we will host a roundtable discussion to get your Chapters talking (and the ideas flowing!), as well as a training session to educate our members on our fabulous new website! We’ve never been more excited about an Area Meeting, and we can’t wait to see you there. Don’t forget to register before the July 28 deadline!

Kelly Freeland, NAJA Third Vice-President

Sales Tax Holidays

https://www.taxadmin.org/sales-tax-holidays

Do you want to save your Chapter and yourself some money? If your Chapter purchases school supplies and clothing as part of their Service projects, here’s a chance to get a discount on those purchases equal to the state sales tax amount. All seven states that have Junior Auxiliary Chapters will be hosting sales tax holidays in July or August. All states exempt state sales taxes; however, not all exempt local sales taxes. The items exempted vary from state to state as well as the dates. The basics for each state are below but be sure and check your State’s official website to get details on specific items. For example, Arkansas includes cosmetics in the definition of clothing accessories & equipment and exempts personal hygiene products such as deodorant, shampoo and toothpaste.

<table>
<thead>
<tr>
<th>State</th>
<th>Dates</th>
<th>Items Exempted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>July 21-23</td>
<td>Articles of clothing $100 or less Single purchase of computers, software &amp; computer supplies of $750 or less School &amp; art supplies and school instructional material $50 or less books $30 or less per book</td>
</tr>
<tr>
<td>Arkansas</td>
<td>August 5-6</td>
<td>Articles of clothing $100 or less Clothing accessories &amp; equipment $50 or less School &amp; art supplies and school instructional material, school supplies</td>
</tr>
<tr>
<td>Florida</td>
<td>August 4-6</td>
<td>Articles of clothing, footwear &amp; accessories $60 or less School supplies $15 or less per item First $750 of the sales price of a personal computer &amp; computer-related accessories</td>
</tr>
<tr>
<td>Louisiana</td>
<td>August 4-5</td>
<td>First $2,500 of the purchase price of individual items of tangible personal property for non-business use. Vehicles and meals are NOT included.</td>
</tr>
<tr>
<td>Mississippi</td>
<td>July 28-29</td>
<td>Articles of clothing and footwear $100 or less per item</td>
</tr>
<tr>
<td>Missouri</td>
<td>August 4-6</td>
<td>Articles of clothing and footwear $100 or less per item First $750 of the sales price of a personal computer &amp; computer peripheral devices $1,500 or less Graphing calculators $150 or less Personal computers &amp; computer peripheral devices $350 or less</td>
</tr>
<tr>
<td>Tennessee</td>
<td>July 28-30</td>
<td>Articles of clothing $100 or less per item School &amp; art supplies and text books $50 or less Computer software $350 or less</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Computers $1,500 or less per item</td>
</tr>
</tbody>
</table>

Kelly Freeland, NAJA Third Vice-President

Gina Spratlin, NAJA Treasurer

Charlott Jones, NAJA President

Gina Spratlin, NAJA Treasurer

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